



Empowering a
renewable future

SCADA
international

QHSE Manager

Are you passionate about quality, health, safety, ESG / CSRD, and the environment? Do you have experience with integrated management systems, internal audits, and certifications? If so, we have an exciting opportunity for you.

We seek a QHSE Manager for a newly established position in our Compliance department. In this role, you will be responsible for SCADA International's QHSE area. This includes maintaining our QHSE year plan and certifications, according to ISO 9001, ISO 14001, and ISO 45001 standards, and related governing reporting.

Join a department in growth, dedicated to excellence in compliance and internal IT. Our department currently consists of three employees and is expanding to cover all aspects of Governance, Risk, and Compliance (GRC) alongside our internal IT responsibilities. You will work closely with our Global Process Manager, to ensure global alignment of our processes and procedures within these standards.

Your role

In this role, you will lead the QHSE compliance efforts within our Integrated Management System. Besides QHSE, our IMS includes ISO 27001, also managed in the department. We are currently acquiring a new system to support our integrated management efforts, and you will play a key role in its implementation. You'll be responsible for preparing our new business units to comply with QHSE requirements and facilitate certifications.

In this role, you will have the opportunity to contribute to strategic projects and initiatives, shaping and maturing the future of compliance and IT at SCADA International. If you are passionate about creating structured and efficient systems, our department is the perfect place for you to thrive.

Your main responsibilities as our QHSE Manager will be to:

- Maintain QHSE certifications, including internal and external audits.
- Participate in tenders, analyzing and documenting requested customer requirements.
- Monitor the QHSE year plan and changes to relevant standards and legislation, and instigate implementation of appropriate mitigations.
- Create and maintain QHSE parts of ESG/CSRD reports and facilitate.
- Project manage activities related to QHSE e.g., product carbon, etc.
- Participate in aligning QHSE into our IMS, anchored in SCADA International's process landscape.
- Establish company standards/governance needed to achieve compliance
- Maintain a roadmap of compliance activities within QHSE.
- Revising QHSE documentation independently or in cooperation with the Global Process Manager.
- Manage nonconformities and follow up with corrective actions.
- Manage IMS-controlled documents.

Your background

There are many ways to qualify for this position. Ideally, you have a proven track record of working with the QHSE ISO standards and ESG, and are ready to lead our compliance and re-certification efforts from day one. Experience as a lead auditor within ISO 9001, 14001, or 45001 is a plus, but not required.

We are looking for someone who either already is or quickly can become an expert in QHSE and ESG/CSRD. The ideal candidate will lead our efforts to maintain and secure continued compliance with QHSE standards by collaborating with management, department managers, employees, and other stakeholders across the organization.

We expect you to be proactive, structured, and ambitious in your work and professional development, taking the lead on QHSE management, combining strong people skills with technical expertise. Most importantly, you understand the importance of compliance and can structure and can systematize a complex set of requirements and processes.

To be successful in this position, you:

- Practical knowledge of ISO standards.
- Experience with implementation, documentation, and maintenance of Integrated Management Systems.
- Knowledge and experience in managing occupational risks and compliance with EU and national legislation.
- Proficiency in English at a technical level, both oral and written.
- High attention to detail.
- Proactive and self-driven.
- An international mindset is essential, as is the ability to thrive in a multicultural environment and adapt to varying situations and circumstances.

Apply

If this sounds like your next challenge, please do not hesitate to contact Compliance Manager, Bibi Thierholm, at +45 2829 9926.

To apply, please send your CV and application via our [website](#).

We are SCADA International

We are an energy powerhouse committed to supporting our customers across their entire value chain. From planning and designing to implementing and managing their portfolios of assets, we empower our clients to achieve their vision of a sustainable future.

When joining SCADA International, you join a dynamic company with vast experience in power regulation and control, data monitoring, grid modeling, and consulting within renewable energy. Our team includes employees in business units located in Denmark, Germany, Poland, Romania, Spain, Portugal, the US, and Ukraine, reflecting our multicultural organization and diverse expertise.

We are committed to ensuring the well-being and safety of our employees, as they are the backbone of our operations. Working with us, you will become part of a friendly environment with +240 innovative and